

# **ANNUAL ACTIVITY REPORT**

(For the period from 1st April 2019 to 31st March 2020)



## **PARTICIPATORY ACTION FOR SUSTAINABLE DEVELOPMENT ORGANISATION**



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**ANNUAL ACTIVITY REPORT OF  
PARTICIPATORY ACTION FOR SUSTAINABLE DEVELOPMENT ORGANISATION  
(PASDO)**

**(For the period from 1st April 2019 to 31st March 2020)**

**I. INTRODUCTION:**

This is an Annual Activity Report of PASDO for the programme implemented during the financial year 1<sup>st</sup> April, 2019 - 31<sup>st</sup> March, 2020.

**THE PROGRAMMES:**

PASDO worked with the community through the following programmes:

1. Child/Human Rights, Peace Education and Environment Protection
2. Harm Reduction/Targeted Intervention programme
3. Promote Child Rights through strengthening capacity of community and community based organizations.

**COMMON STRATEGIES:**

Networking, alliance building, lobby and advocacy as well as staff capacitating and organizational strengthening programmes were the common strategies employed in implementing all the above programmes of the organization.

**II. ACTIVITIES UNDERTAKEN OR ACHIEVEMENTS MADE:**

**1. CHILD/HUMAN RIGHTS, PEACE EDUCATION AND ENVIRONMENT PROTECTION:**

**1.1. Introduction:**

This project titled “Strengthening Action for Child / Human Rights, Peace Education and Sustainable Environment in Ukhrul District, Manipur” is jointly supported by **KZE-MISEREOR, Germany and Bread for the World, Germany.**

**Objective:** The targeted communities have been oriented with RTE (Right to Education) Act, Child Rights, Human Rights, POCSO Act, Sex Education and Environmental Education.

**1.2. Achievements / Outcomes:**

1. 19 partner Primary government schools were able to organise co-curricular / extra-curricular activities on their own by 30% as compared to 2016 academic session.
2. Eleven (11) Adolescent life skill development / peace education programmes were organized and 576 high school students were oriented on the topics like - Environment education, Human Rights, Gender issues, Drugs/ Substance Abuse, Sex Education, Human Trafficking, POCSO Act. etc
3. 19 partner villages have developed environment protection action plan and 14 villages have started implementing and promoting the action plans/resolutions in their own villages.

**1.3. Activities:** Following activities were carried out in order to obtain the above Outcomes / achievements:

**1.3.1: 1.3.1 Parents/Couple Workshop on Child Rights, Human Rights, Women's Rights with partner villages:**

Three Village Level Workshops on Child Rights, Human Rights and Women's Rights were organized. Altogether 123 participants including Parents, Teachers, Village society leaders, Youth, women and elders participated. They were made aware of the Child Rights, Human Rights and Women's Rights, RTE Act, POCSO Acts and JJ Act.



**1.3.2: District Level Workshop on Women/ Human Rights related issues/observation of IHRD/IWD:**

**District level Human Rights Day** was observed on 10<sup>th</sup> of December 2019 at TTA hall, Hamleikhong. This programme was jointly organized with Civil Society Organisation, Ukhrul. 40 participants comprising of Social Activists and Tangkhul Frontal Organizations (TFOs) participated in the programme. The resource persons addressed key issues on the Violation of Human Rights in Tangkhul Areas in the process of Naga Political Settlement and roles of the youth in protecting Human Rights.



**District Level International Women's Day** was observed under the theme "I am Generation Equality: Realizing Women's Right" on 09<sup>th</sup> March 2020 at Awontang Community Hall, Ukhrul, jointly organized with Action of Women in Development (AWID). Altogether 127 participants attended the programme. Three Tangkhul women achievers in different fields were felicitated on this special day. The resource person and the Tangkhul women leaders addressed the key issues on violation of women's rights in Tangkhul context, need for empowering of women and roles and responsibilities of women in peace keeping. Awontang Women League and Wino Tang Women League showcased their talents and entertained the gathering.



### 1.3.3: Area Level Meeting/ Capacitation Workshop / Consultation of SMDC Federations:



Phungyar Area level SMDC meeting at Chungka village



Chingai Area Level SMDC meeting Ngahui village

Five Area Level Meetings (three for Chingai cluster and two for Phungyar cluster) with the SMDC members (70 members) were held in which the members shared the status and progress report of their respective schools and discussed the grievances like the functioning of the schools, shortage of teachers and transfer of teachers on utilisation, status of the students, upcoming programs etc. and also shared how to tackle the grievances together. Federation members were also informed and made aware of the shifting of the project to remote border villages in the next phase.

### 1.3.4 Coordination and Networking Support to two Cluster SMDC Federations:

Constant Coordination with SMDC members were made through telephonic contact, visits & meetings from time to time. Monetary support as incentives in terms of TA/DA were paid to the SMDC Federation members for coordination with the Education Department for strengthening network and proper functioning of the school.

### 1.3.5: Facilitating Parents and Teachers Meeting in Partner Villages:

Thirtysix (36) Parents and teachers meeting were held at both the clusters where 459 parents, teachers, SMDC members and village Authorities participated in these meetings. Discussions were mainly focused on the functioning of schools, progress



of the children in the schools and challenges faced by both the teachers and parents in running the school smoothly. Also discussions were made on account of the lack of provisions/facilities received from the government, inadequate teachers and frequent transfer of teachers etc.


### 1.3.6: Focused Group Discussions (FGDs) with Village Institutions:

Fifteen (15) FGDs with total participants of 125 members were carried out for both the clusters. Discussions were made on the upcoming programs. The emphasis was given to the village's active participation in carrying out the planned programs, taking ownership by themselves



and initiation in building up of their children's future. Discussions were also made on the importance and benefits of VLCPC (Village Level Child Protection Committee) formation in the village and roles and responsibilities of the committee. The village authority took the initiative and VLCPC have been formed in all the partner villages.

### 1.3.7: Networking, Lobby and Advocacy on CR/HR/WR:

- One Day consultative meeting on Village Child Protection Committee was jointly organized with UDACR & MACR at Phila Food Centre, PASDO complex, Khuilungtang, Hungpung Ukhrul, on 13<sup>th</sup> May 2019. NGOs working for Child Rights in Ukhrul district participated in the programme. During this meeting, the resource persons briefed the need of VLCPC formation in every village of Ukhrul district and the roles and responsibilities of the committee. All The NGO participants decided to take initiative in the formation of VLCPC in all the partner villages.
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- A one day consultative meeting on POCSO Act Vis-à-vis Customary Law was organised at Phila Foods Training Centre on 22<sup>nd</sup> June, 2019. Total of 22 members consisting of Childline staff, Social Workers, JJB members, advocates, etc. participated in the meeting. During the meeting the resource persons shared the differences between the Indian law and Tangkhul customary law and how we can incorporate to make it workable/applicable practically.
  - 2 staff attended a National Consultation on “Draft National Education Policy- 2019” organised by NACG- EVAC, India & PECUC in collaboration with Adoptions Centrum, Tdh (G) & AEIN in cooperation with Odisha Alliance for Child Rights on 28<sup>th</sup> June, 2019 at Panthanivas, Bhubaneswar, Odisha.
  - 3 staff attended UNMM one day workshop on Capacity building of NGOs enhancing skill for good governance and risk management skill etc. at Imphal on 3<sup>rd</sup> July 2019.
  - 1 staff attended a networking programme on regional dissemination on child rights situation analysis report at Guwahati on 30<sup>th</sup> Sept. 2019.
  - 3 staff attended and facilitated “E-Gen Talk”, an educational programme for student organized by HAU initiative North East India on 23<sup>rd</sup> August 2019 at Town Hall, Ukhrul.
  - 1 Staff attended a multi- stake holder development conclave on 20<sup>th</sup> and 21<sup>st</sup> Sept. 2019 at Guwahati to understand the development priority of north east and solicit the commitment, partnership and cooperation of voluntary organization and corporate sector.
  - 1 staff attended a meeting organized by Manipur Biodiversity Board at Imphal on 08<sup>th</sup> Oct 2019. As a member of Manipur biodiversity Board, Project Director of PASDO

participated in the meeting. During the meeting Manipur action plan on biodiversity was presented and approved.

- One day multi-stakeholder consultative meeting on “successful education and secure future in Ukhrul district” was jointly organized with Forum for Successful Education, Ukhrul on 16<sup>th</sup> December 2019 at DRDA Hall, Mini secretariat, Ukhrul. During the meeting, the resource persons shared their experiences on implementation of RTE Act in Ukhrul district and the progress of implementing the Act. Discussions were also made on the difficulties in implementing RTE Act in Ukhrul district and how to go about it.



- 2 staff attended “16 Days of activism against gender based violence” on 17<sup>th</sup> December 2019 at Awontang community hall, Ukhrul, organised by AWID in collaboration with ICDS Ukhrul Manipur.
- 2 staff attended a meeting for setting up of IEC center in Ukhrul on 20<sup>th</sup> January 2020 at Imphal.
- 1 Staff attended a one day legal awareness programme on the Topic “protection of Women from Domestic Violence Act 2005”, Crime against women and Women Empowerment on 13<sup>th</sup> Feb. 2020 at Ava Market Complex, Ukhrul.
- 5 staff attended meeting organized by NABARD on sensitizing programme of field workers of NGOs and farmers on credit link subsidy scheme of NABARD on 19<sup>th</sup> March 2020 at NERCORMP Hall, Ukhrul.

### 1.3.8: Sports and Literary Programme with Village Partner Schools:



Nineteen (19) Sports and literary programme were carried out in all the partner villages of both the clusters. Partner schools were provided with learning and sports materials to conduct this programme and the staff facilitated the programme along with the school teachers.

**Joyful Learning Centres:** With the establishment of Joyful learning centre in all the partner Primary Schools, children got the opportunity to learn and explore new things. Indoor games and outdoor games are provided in the centre and also provided literary activities such as reading of moral

story books, drawing/paintings etc.

### 1.3.9: Education Mela for partner village schools:

Education Mela for partner village schools was planned to organise in the month of March 2020 whereas due to COVID-19 pandemic situation it could not be materialised.

### **1.3.10: Literary and Sports meet for Partner High Schools:**

In consultation with the PARS (Principal Association of Recognised School), two days District level Literary meet under the theme “Revitalisation of School Physics Education through Concept –oriented teaching” was scheduled for 9-10 March 2020 and to be jointly organized with Indian Association of Physics Teachers (IAPT) and National Anvishika Network of India (NANI) for the student and teachers as well. However due to Covid-19 pandemic, Government of India and Manipur state imposed strict adherence of inter state traveling. And thus the program was cancelled as the Resource persons were coming from Delhi.

### **1.3.11: Career Guidance programme for partner High Schools:**

One Day Career Guidance programme was organized for the partner high school students at Ukhrul Town Baptist Church (UTBC) on 30<sup>th</sup> Oct 2019, where altogether 409 students participated in the programme. They were facilitated in the field like Medical, competitive exams/Civil services, engineering, entrepreneur etc.



We also Jointly organized Career Guidance programme with Tangkhul Katamnao Long Shillong (TKLS- Tangkhul Student Union, Shillong) for classes 10 and 12 covering nine (9) schools including non-partner schools from 27<sup>th</sup> – 31<sup>st</sup> January 2020. Career Guidance brochures were also distributed to the students.

### **1.3.12: Adolescent empowerment and lifeskill development programme - environment education, peace education (human rights, gender, drug/substance abuse, sex education, life skills), human trafficking, POCSO Act etc:**



Eleven (11) Adolescent life skill development/ peace education programmes were organized. Altogether 576 high school students were oriented on the topics like - Environment education, Human Rights, Gender issues, Drugs/ Substance Abuse, Sex Education, Human Trafficking, POCSO Act. etc.

### **1.3.13: Children Camp:**

Children Bible Camp was organized at Punge Baptist Church for the village children from 12<sup>th</sup> – 13<sup>th</sup> August 2019. The Campers were taught life/moral lessons which will help them to learn how to be a good person. Activities were also taken up to entertain children with a chance to learn about God and religion through play/fun games.

**1.3.14: Awareness & Capacity Building on Climate Change issues for partner village community:** Awareness cum workshops on climate change was organized for 2 partner villages. Altogether 170 villagers (105 male and 65 female) participated in the workshop. They were made aware of the impact of climate change and at the same

time they were capacitated on how to balance the consumption and preservation for sustainable livelihood.

**1.3.15: Commemoration of Earth Day:** Commemoration of Earth Day programme was



carried out along with the Partner High Schools Students on 22nd April 2019 at Scholar Pakshimi High School, Ukhurul. Altogether 350 participants comprising of students, teachers and concerned individuals participated. District Forest Officer

Ukhurul, Mr. Shangam S. IFS graced the programme. Students showcased their talents in different fields like Skit, Choreography, Songs, etc. Saplings of Ornamental plants were planted and distributed to the students.

**1.3.16: Training, Documentation & Conservation of Medicinal Plants & Indigenous flowers:** Plantation and Maintenance of the Medicinal Plants & indigenous flowers were

done from time to time by Khuilungtang Community along with PASDO staff. 35 varieties of flowers and 18 different varieties of medicinal plants/herbs have been planted in the garden.



**1.3.17: Training on value addition:**

Three days training on food processing was organised at PHILA FOODS training centre from 29<sup>th</sup> -31<sup>st</sup> May 2019. Altogether 25 youths and women were given intensive training (theory and practical) on food & fruit processing and confectionery.

**1.3.18: Area and District level Workshop/ Consultation on Climate Change:**

District level climate change workshop under the theme “Change action not the climate“ was organized at Ava Market, Ukhurul on 07<sup>th</sup> September 2019. Altogether 300 participants including Ukhurul District Forest Department, Tangkhul Frontal Organisations (TFOs), teachers, students and concerned individuals of ukhurul town participated. Comic strip competition based on climate change was organized for students during the workshop. Mr. Pakmi Mahong, a stand-up comedian entertained the gathering with witty satirical comments on climate change stories based on factual trends. Thereby evoking much laughter but conveying a strong sense of climate change message and the role that every citizen/ individual should play to save our planet earth.



## “International Day for Biological Diversity”



under the theme, “Our Biodiversity, Our Food, Our Health” was organized with Ukhrul Forest Division on 22<sup>nd</sup> May, 2019. To mark the celebration, School students were invited to participate in a drawing competition on the theme of “Our Biodiversity, Our Food, Our Health”. In total, 63 participants attended the celebration. Mr. Rinshang Pheirei, District Consultant, Swachh Bharat Mission, shared the Importance of Biodiversity and the District Forest

Officer Ukhrul, Mr. Shangam S. IFS, shared on why the International Day for Biological Diversity is celebrated and why preserving of environment is the need of the era.

## Three days capacitation Program for Biodiversity Management Committee (BMC)

was organized in collaboration with Ukhrul Forest Division from 22<sup>nd</sup>- 24<sup>th</sup> May, 2019. Altogether 51 participants from 20 villages consisting of BMC Chairman, Secretary and village leaders attended the capacitating programme. They were capacitated on their roles and responsibilities in protecting the village Biodiversity. They were also capacitated on how to identify and maintain record for future use. They



were provided a format to make a list of the herbs/medicinal plants with their usages. The participants along with the resource person from District Forest Division Ukhrul and PASDO staff visited Mova Cave, Hungpung, to study the Biodiversity in and around the river bank and the forest.

**Plantation of saplings** at Dungrei, Hungpung was taken up by the Dungrei Women Society with PASDO staff on 1<sup>st</sup> June 2019. PASDO arranged the saplings with the help from Ukhrul District Forest Division. Plantation was done in and around the locality road and footpath.

### 1.3.19: Recreation programme:

PASDO team went for outing on 22<sup>nd</sup> July 2019 at Mount Wuya kachui, Shingcha village to develop good bonding and to have good time together and witness the beautiful Wuyawon, a pink orchid ginger (Scientific name: *Caulokaempferia secunda*) blooming profusely all over the hillside.



## 2. HARM REDUCTION PROGRAMME/TARGETED INTERVENTION PROJECT:

### 2.1. Introduction:

A composite programme under Targeted Intervention (TI) was implemented at Ukhrul Headquarter and Kasom Khullen Block with a given target of **150 FSWs** and **200 IDUs**. FSW covers all the localities of Ukhrul Town whereas the IDU program spreads to 13 villages of Kasom Block.

This programme was supported by Manipur State AIDS Control Society (MSACS) under National AIDS Control Organization (NACO). The programme was implemented with an objective to reduce harm and prevent HIV transmission from the high risk groups by providing education on safer practices and providing related services.

### 2.2. Status of Achievement in figure:

Status of the programme implemented during the reporting year is presented below in figure:

Typology	Target	No. of Hotspot	Covered Community
IDU	200	16	238
FSW	150	18	218

### 2.3 KASOM DIC

SL.no	Activities	Target	Achieved
1	Clients Contacts	200	238
2	Clients Counsel		593
3	Number of Regular Medical Check up		166
4	Number of STI Treated		6
5	Number of Syphilis Screening		211
6	Number of HIV screening		209
7	Number of Needles Syringes Promoted		43534
8	Number of Condom Promoted		9802
9	Number of found Reactive till date in Kasom area by our project		23 Spouse
10	Linked on ART till date in Kasom area by our project.		21 Spouse
11	Number of HIV found positive		0
12	Community Based Screening		137

#### **2.4. Programme Taken up under Kasom DIC:**

<b>Activities carried out</b>	<b>Frequency</b>
Demand Generation	12
DIC level Meeting	12
Review Meeting	12
SHG Meeting	Nil
Social work ( <i>Disposal of waste material and cleaning of office area</i> )	05

#### **2.5. Women Health Clinic**

<b>SL.no</b>	<b>Activities</b>	<b>Target</b>	<b>Achieved</b>
1	Clients Contacts	150	218
2	Clients Counsel		746
3	Number of Regular Medical Check up		465
4	Number of STI Treated		33
5	Number of Syphilis Screening		276
6	Number of HIV screening		288
8	Number of HIV found positive		1
9	Number of Condom Promoted		43,534
10	Number of found Reactive till date in Ukhurul by our project		20
11	Linked on ART till date in Ukhurul Town by our project.		20
12	Presumptive treatment		43
13	Community Based Screening		63
14	CBS Reactive sent for confirmation		1

#### **2.6. Programme Taken up under Women Health Clinic:**

<b>Activities carried out</b>	<b>Frequency</b>
Demand Generation	12
DIC level Meeting	12
Review Meeting	12
SHG Meeting	Nil
Social work ( <i>disposal of waste material and cleaning of office area</i> )	04

**TI PROGRAMME PHOTOS:**



**COMMUNITY EVENTS 8<sup>th</sup> Nov.2019 Venue: ORCHID PARK, UKHRUL**



**COMMUNITY BASED SCREENING CAMP AT PHUNGYAR ON 21/02/2020**



**COMMUNITY HEALTH CAMP ON 12/11/2019 PASDO-TI, UKHRUL**



**INTERNATIONAL DAY AGAINST DRUG ABUSE & ILLICIT TRAFFICKING WITH POLICE OF KASOM 2019**

### **3. PROMOTE CHILDREN RIGHTS THROUGH STRENGTHENING CAPACITY OF COMMUNITY AND COMMUNITY BASED ORGANIZATIONS:**

#### **3.1. Introduction:**

The project was supported by **Terre des homes, Germany**.

**The project aims** at addressing the serious concerns affecting children such as the poor quality of education in schools and lack of implementation of RTE Act, 2009 leading to poor outputs in terms of educational levels of children. Due to lack of awareness and exposure and unavailability of options often the children's development needs were left unattended. Intervention was initiated in 8 villages which focused in creating awareness in villages, formation of School Management Committee (SMC) Meeting between parents, teachers and school management committee members, strengthening children and youth groups, creating joyful learning environment and participation of children & youth through meetings, sports and observation of special days. Learning on peace building and espousing the issues of children before bigger platforms through exposure visits. Sensitizing the community, parents and other stakeholders like government, NGOs, CBOs etc. to protect children rights. Overall aim of the project was towards providing children and youths with fruitful experiences that would enable them to realise their rights and capacities through learning.

The project was implemented in 8 villages in Ukhrul District, 5 Primary schools and 3 High Schools.

#### **3.2 Achievements / Outcomes:**

1. (a) 153 children have been organized into clubs. They are being sensitized on their rights and responsibilities and 64.46% are now aware of their rights.  
(b) 69.16% of the children in the group are actively involved in school and community activities through own initiatives.  
(c) 58.66% children who are members of the group have seen considerable improvement in participation, reading and co-curricular activities across 8 Joyful Learning Centres.
2. 8 youth clubs have been established with 162 members. They have been organizing regular meeting to discuss prevailing issues of the community. They are actively engaged in keeping the surroundings clean; guiding the children for better performance in studies and engaging in sports activities. The youths are more organized and have started taking initiative on their own which in turn has helped uplift the community as a whole.
3. (a) 7 SMDCs have been strengthened and regular meetings being held with the SMDC. They have started organizing meetings on their own depending on the need of the village.  
(b) Parents and teachers meetings were organized in regular intervals. They are working along with the SMDC to bring better functioning of the school and to bridge the gap between the teachers and parents by extending their cooperation from both sides.

### 3.3 Key activities:

#### 3.3.1 Village Level Awareness:

Altogether 84 meetings with the community (including SMDC, the VDC, parents, teachers and village elders) have been conducted in all eight villages. During the meetings, the participants were briefed on the importance of organizing youth and the children groups in the village and also the role of the elders for proper functioning of the children and youth groups. And also facilitate them on Govt. schemes and other benefits from the government like Ayushman Bharat Yojana or Pradhan Mantri Jan Arogya Yojana (PMJAY) and Chief Minister gi Hakselki Tengang (CMHT) etc.

#### 3.3.2 Establishment of Joyful Learning Space:

Eight Joyful learning spaces have been established. The centres are opened for one hour every day. These joyful learning centres are attached to the Govt. Primary Schools. Whereas in the case of Khuilungtang joyful learning Centre has been attached with PASDO office since Khuilungtang does not have primary school. Indoor games and outdoor games are provided in the centre and also literary activities such as reading of moral story books, drawing/paintings etc.



#### 3.3.3 Promotion of sports as development tool:

In each partner village a team has been formed. Children and Youths of the village regularly come together and engage in sports activities every day. A Coach is selected from among the Youths. In order to be more effective in providing coaching to the children and youth of the respective partner villages, Coachees training was organized by inviting Yarkhok United FC (Ukhrul's First Football club qualifying for the Manipur State League) from 6<sup>th</sup>- 8<sup>th</sup> May, 2019 at Mission Ground, Ukhrul. 13 coachees participated during the training.



also encouraged children and youth to maintain their Physical Health/Fitness. Sports materials were also provided regularly from time to time to make their coaching sessions more useful and successful.

#### 3.3.4 Formation & Strengthening of Children Groups:

Children groups have been formed in all the 8 partner villages. Each group has their own convenor, co-convenor, secretary and joint-secretary. Children are given the platform to meet regularly. Under the guidance of an adult



they participate in different activities which are designed to encourage creative thinking and to raise awareness on Child Rights. Choreography session was also organized by inviting two resource persons in order to impart total development of the children Physically, Mentally and spiritually in all the partner village children groups.

### 3.3.5. Formation & Strengthening of Youth Groups:

Youth Groups have been formed in all partner villages. Each group has their own convener, co-convener, secretary and joint-secretary. For Strengthening Youth Groups, regular meetings were organized in all partner villages. In total, 29 meetings were organized. During the meetings, they deliberated on various topics pertaining to current issues of the community and the need for intervention and their roles in it.



“**Couple Counseling Session**” was organized with the initiative by Chungka village and S.Tusom Village youths from 22<sup>nd</sup> -23<sup>rd</sup> March 2019 at the South Tusom Village, Community hall for both the villages. It was attended by 48 males & 48 females with a total of 96 participants. During the session two topics were discussed and deliberated: 1) Relationship between Spouses and 2) Relationship between Children and Parents.



“**One Day Career Guidance Cum Youth Motivation Program**” was organised on 15<sup>th</sup> April, 2019 for the students of Classes IX and X of Phungyar Cluster at Community Hall, Phungyar. In total 122 students (68 boys and 52 girls) participated in the program. During this program the youths were motivated about the career options that the students can pursue after their class X examinations and also, prospects for further studies of the students.

The resource persons also helped guide students to allow them better understanding of the realities of choosing a career. They were also motivated for better growth and Development of their potentialities for their better future.

Kuirei village organized a “**friendly volleyball match**” with Awang Kasom COB - Company Operating Base of 27 Assam Rifles under the aegis of HQ ICAR {South} on 20<sup>th</sup> May, 2019 from their own initiative to encourage their youths and children for an exposure outside their own village and interact with others.



**Loushing Village and their youths** have also taken the initiative to come together to clean, maintain and protect their village environment. They have collected different species of Orchids found in their own village to plant and preserve them. They have also collected some medicinal plants like Ginseng to preserve them for future.

**“Career Guidance Workshop”** was organized by Marem Youth Club of Chingai Cluster on 29<sup>th</sup> Dec, 2019 at Marem Village, Local Church. It was attended by 210 Participants (89 Girls and 121 Boys). During the program, the resource persons deliberated about what career is. The career planning process, what next after +10/+12, courses under different subjects, professional courses, competitive exams, SSC exam Patterns, jobs available through SSC and career advancement prospects. PASDO provided the resource persons to facilitate the session.

### 3.3.6 Observation of important days:

**“World Play Day”** was organized on 28<sup>th</sup> of May, 2019, under the theme, “Addressing gender based rights Violations and Play”. Two sessions were taken up for World Play Day, first session was a skit/ Play that was presented by the children at Phila Foods Centre, Khuilungtang. The skit/ play was divided into 3 (three) scenes. Each scene depicted the various types of Gender based rights Violation in respect to the girl child and the boy child of Tangkhul Community. Second Session was held at Pisgah Eco Park, Hungpung, Ukhrul for fun and games. In total 40 children participated (14 boys and 26 girls).



**World Environment Day**, 5<sup>th</sup> June, 2019 was celebrated at Loushing Village under the theme “Air Pollution”. It was celebrated in collaboration with Nehru Yuva Kendra (NYK), Ukhrul. To commemorate the event, awareness campaign on protection of environment and promotion of eco- tourism were carried out and Drawing Competition for the primary school students was also organised under the same theme. The program was participated by a total of 57 elders, children and Youth. Children; Boys- 11, Girls- 9 Youths; Boys-8, Girls- 8 Adults; Boys-13, Girls-9 participated in the celebration. Orchids and some medicinal plants were also planted.



World Environment Day, 5th June, 2019 celebrated at Loushing Village

**The Global Action Month (GAM) 2019** for Ukhru was celebrated in 5 partner Primary Schools. A total of 141 children (66 boys and 75 girls) participated in the program. GAM was celebrated under the Theme of “Children are the present, let’s guarantee their future. End violence and exploitation!”. Two activities were taken up, 1) Village level awareness campaign was organized for cleaning of the village and Government school campuses. 2) The children also brought indigenous trees and flowers and planted in their school compounds.



**3.3.7 Formation & Strengthening of School Management & Development Committee:** SMDCs have been formed and strengthened in 7 Partner Villages with regular meetings. In order to strengthen School Management Development Committee, 33 times SMDC meetings were organized. During the meeting, we highlighted about the Roles and functions of SMDC to the members, Ownership and management of the Government Primary Schools, we also oriented about importance of the formation of VLCPC (Village Level Child Protection Committee) under Integrated Child Protection Scheme. Besides the regular meeting, quarterly meetings were also organized. During the quarterly meeting, members shared about progress of the planned activities carried out in the previous quarter and plan for the next quarter.

**3.3.8 Parents & Teachers Association Meetings:**

Parents and Teachers meeting has been organized 33 times. During these meetings, issues relating to absence of appointee teachers and proper functioning of the Government schools were discussed. Even though we have not formally formed parents and teachers association as such, we have been organizing joint meeting of parents and teachers to discuss the prevailing issues of the respective schools and plan for the effective functioning of the school.



**3.3.9 Networking with Government Education & Social Welfare Department:**

The staff have been networking and lobbying with like-minded NGO’s and other stakeholders to build rapport and achieve common goals.

At regular intervals UDACR meetings were also organized to address the Child Rights issues.

### 3.3.10 Staff Capacity Building:

- Two staff attended training on Module I “Governance & Legal Compliance” at Assam organized by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action) from 25-26 April 2019.
- One day Staff capacitating was organized by PASDO inviting the resource persons from MACR (Manipur Alliance for Child Rights) and SCPCR (State Commission for Protection of Child Rights) at Phila Foods centre, Khuilungtang on 14<sup>th</sup> May, 2019. 15 PASDO staff were capacitated on Child Rights, POCSO Act, JJ Act, RTE etc.
- Three staff attended One Week Residential Training Program on “Leadership and Management” organized by Development of Human Potential (DHP) at Training Centre, Raphei Valley, Mantripukhri, Imphal on 27<sup>th</sup> May- 1<sup>st</sup> June, 2019. The staffs were capacitated on Holistic Development, Gender Equality, Peace and Conflict and Approaches to resolve/ transform, Entrepreneur, Leadership & Good governance and Management.
- Two staff attended training on agenda dialogue advancing the role of Indian CSOs in achieving agenda 2030 at Ranchi from 2<sup>nd</sup>-4<sup>th</sup> June 2019.
- Two staff attended training on “Project development and management” module II from 25-28<sup>th</sup> June 2019 organized by The Ant and IDeA at Rawmari Village, Chirang District, Assam.
- One day staff orientation program with Executive member was organized on 25<sup>th</sup> July 2019 at Phila food centre PASDO office. All the staff were oriented on the work ethic and were encouraged to give their best for the community.
- Two staff attended training on “governance and legal compliance” module III from 18-20 September 2019 organized by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action) at Guwahati, Assam.
- Two staff attended training on “monitoring and evaluation, learning and documentation” module IV from 18<sup>th</sup> – 21<sup>st</sup> November 2019 organized by The Ant (The Action North East Trust) and IDeA (the Institute of Development Action) at Don Bosco Institute, Kharguli, Guwahati, Assam.
- Three staff attended training on Child Rights at Imphal on 11th and 12th Feb 2020.
- Four staff attended training on Indian compliance update service on 30th Sept. 2019 at Imphal.

**4: General Body Meeting:** The Annual General Body Meeting (GBM) comprised of all the Executive Committee members, Founding Members and the staff was organized on 5th september 2019 at Phila food Centre PASDO Office. During the meeting, the Annual Activity Report and Financial Report were presented and approved. And the new executive committee members were elected for the next term i.e. 2019-2022. The next phase project proposal was also shared and endorsed.



## **5: Executive Committee meeting:**

1. 4th May 2019  
Agenda Discussed: Confirmation and appointment of staff and change of staff job responsibility.
  
2. 18th July 2019  
Agenda discussed:
  - a) Presentation and endorsement of Annual & financial report 2018-2019 for approval.
  - b) Planning and progress of on going programme activities
  - c) Fixing of Annual General Body Meeting and agenda
  - d) Staff performance
  
3. 20th December 2019 (Joint meeting of EC, staff & BFTW representative):  
Agenda discussed:
  - a) Approval/acknowledgement for purchase of LCD Projector
  - b) Staff Provident Fund
  - c) Limitation of cash payment
  - d) Approval for using on going reserve fund
  - e) Advent Christmas
  - f) Sharing of the progress of ongoing project activities, compliance report CPA and plan for next phase project.
  
4. 21 December 2019  
Agenda discussed:
  - a) Resignation of staff
  - b) Sharing of the upcoming project
  - c) Maintenance and management of indigenous flower garden
  - d) Orientation for staff after Christmas vacation.
  
5. 21st January 2020  
Agenda Discussed:
  - a) Appointment of new staff
  - b) Continuation of tdh supported project
  - c) Shifting of weaving centre
  
6. 24th April 2020  
Agenda Discussed:
  - a) Appointment/Interview of new staff
  - b) Reshuffling and appointment of the existing staff
  - c) Approval of the staff cost.

## **6: CONCLUDING COMMENT:**

The above programmes could be carried out successfully because of the commitment and hard work of 31 staff with the encouragement, support and guidance from the Executive Committee, General Body and cooperation of the project partners.

We are grateful to KZE/MISEREOR, Germany, Bread for the World, Germany, Terre des homes, Germany, MSACS Manipur, Networking Support, Civil Societies and District Administration for their support which provided us the opportunity to serve the community meaningfully.

**Ringyuichon Vashum**  
President, PASDO

**Gajendra Prasad Mohanty**  
Project Director, PASDO